

Badge Photo Requirements

We're looking forward to having you join us as a MultiCare employee. Before your first day, you'll need to submit a photo for your employee identification badge. We want you to be happy with your badge photo and also want it to send a positive first impression. Unfortunately, not all badge photos we receive meet our requirements. When that happens, there may be a delay in getting you an ID badge. This document will help you understand our requirements so your badge photo will be "picture perfect" the first time.



What makes a good badge photo?

- Front view of head and shoulders (no "selfies")
- Good lighting and contrast.
- Neutral beige or grey background (no white walls)
- Photo cropped fairly tight and in a square format
- Some background above and to either side of head
- Original photo (not a copy) in JPEG format
- Clothing appropriate to the workplace
- A smile (not required, but definitely a plus)

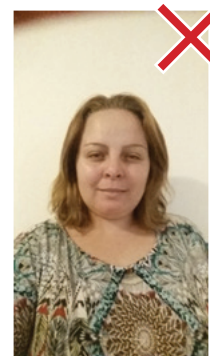
Examples of badge photos that will not be acceptable:



- Cropped too tight.
- White background.
- Background isn't plain.
- Angle distorts face.



- Background isn't beige or grey.
- Photo lacks sufficient contrast.
- Lanyard is distracting.



- Not cropped in square format.

We're here to help. If you have any questions about your badge photo, please contact our Candidate Experience Team at **253-403-8070**.