

## COVID-19 Screening & Testing Enrollment

updated 08/07/2020  
replaces 07/09/2020

To enroll your company for these services, complete this form, sign and return to Account Services at:  
email [occmed@multicare.org](mailto:occmed@multicare.org) (preferred), or fax 253-459-6708

*Include a commercial account application and drug test enrollment form if not already established.*

### Company/Employer

<b>Company Name:</b> _____	<b>Dept / Division:</b> _____
<b>Resulting Contact Name:</b> _____	<b>Contact Tel:</b> _____
<b>Contact Email:</b> _____	<b>Secure Fax:</b> _____

### Service Offer

Three services are available to support employment and return to work related to COVID-19. Please select the service(s) you wish to enroll your organization to obtain:

<input type="checkbox"/> <b>Symptom &amp; temperature screen.</b>	<input type="checkbox"/> <b>Antibody serology test.</b>	<input type="checkbox"/> <b>PCR test.</b>
Patient's temperature is taken and completes a symptom questionnaire. A medical provider reviews both.	A blood lab test for COVID-19 antibodies to detect a previous or current infection.	The common test for an active COVID-19 infection where a nasal or oral swab sample is sent to a laboratory for testing.
Fee: \$50.00	Fee: \$60.00 + \$20 Venipuncture	Fee: \$150.00

Occupational Medicine testing is **limited to individuals without COVID-19 symptoms or exposure concerns**. Individuals with symptoms or a COVID-19 exposure can be evaluated by a medical provider before testing at MultiCare Indigo Urgent Care with private healthcare visits billed to insurance, or for those without insurance, affordable fees paid at the time of service.

All three of these services can be useful to employers, so long as the employer and employee are aware of their limitations. **There are no screening or test tools currently available which guarantee an employee will not spread COVID-19 at work.**

Read "Screening and Testing Limitations" on page 2.

**By signing this form, you acknowledge you understand testing is limited to individuals without COVID-19 symptoms or exposure, have read and understand the limitations of screening and testing on page two, and accept the associated risks of using these screening & testing methods for employee or candidate screening.**

Form Completed and Offer Accepted By:

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Title

\_\_\_\_\_  
Date

## COVID-19 Screening & Testing Limitations

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### **Symptom & temperature screen:**

The medical provider relies on patient-provided symptom answers and a temperature reading to determine if symptoms are of concern or not. This screen is not indicative of past exposure, nor a guarantee the individual is not infected or a contagious carrier of the virus.

### **Antibody serology test:**

Positive result:

- Indicates previous or current infection. A positive antibody test cannot distinguish between active or past COVID-19. If there is concern for active infection, molecular testing (PCR) is recommended.
- At this time, it is not known whether the presence of antibodies confers protection from reinfection with COVID-19, how long the antibody response lasts, or the association between antibody response and clinical outcomes of individuals with COVID-19
- A positive test does not prove the individual is not contagious. Social distancing is still recommended

Negative result:

- Indicates either
  - The individual has not been infected with COVID-19, or
  - There is not a detectable level of antibody present. Explanations for this may include very recent exposure (not enough time has elapsed to generate an immune response) or the immune response has decreased below the detectable level.
- A negative result does not rule out current or past infection with COVID-19, as antibodies may not develop until 14 days after onset of symptoms. *That is, “false negatives”* are possible. Mask and social distancing guidelines are still recommended.

Link to CDC guidelines on Antibody testing:

<https://www.cdc.gov/coronavirus/2019-ncov/testing/serology-overview.html>

### **PCR Swab tests:**

Positive result:

- Indicates the virus is present in the sample. The individual may be pre-symptomatic (they will develop an active infection), already have an active infection, or are a carrier of the virus.

Negative result:

- Indicates the virus was not found in the specimen, *however false negatives have been reported with early stage infected individuals.*

MultiCare Occupational Medicine PCR testing does not include provider evaluation prior to the test and is **limited to individuals without COVID-19 symptom or exposure concerns.**

For individuals with symptoms or exposures, a provider evaluation prior to testing is important to reduce the risk of false negative test results. **An infected individual with a false negative test result may spread the infection at work, home and in the community.** Individuals with symptom or exposure concerns will receive a medical provider evaluation before testing at MultiCare Indigo Urgent or Virtual Care as a private healthcare visit billed to private insurance, or an affordable fee paid at the time of service for those without insurance. Visit this web page:

<https://www.indigourgentcare.com/coronavirus>.

### **All Services:**

All these services are “snapshots in time.” The individual may be exposed and infected after the service is performed.