

Employee Accommodations re: Masks MultiCare System Guidance

Governor Inslee announced the requirement to wear face covering in public spaces throughout Washington, starting on Friday, June 26. His order requires face covering when inside and when outside with less than 6 feet of social distancing. There is good science showing that this reduces the spread of COVID and many other respiratory infections.

If an employee requires an accommodation from masking, they should follow the same process as other workplace accommodations by going through the Interactive Process. The employee should notify their direct supervisor and their HR Manager of their intention to request a reasonable accommodation. In order to go through the process, the employee will need to submit documentation from their medical provider detailing medical necessity and outlining the requested accommodation(s). After HR receives the documentation, the employee, supervisor, and HP will engage in discussion about reasonable accommodation.