

COVID Vaccine and Your Privacy

Why are you using Epic for the COVID vaccines?

MultiCare is committed to protecting your privacy rights. We are also committed to compliant reporting of vaccination information to the state and other oversight bodies. For this reason we are using Epic to document the COVID vaccinations we administer. We have worked to ensure that our use of Epic remains compliant with MultiCare's privacy policies.

How is MultiCare protecting my privacy with the COVID vaccination process?

When you schedule your vaccine and when you get your vaccine you will be doing so as a MultiCare patient. Your information will not be part of your employee health file or HR file and will be afforded the same protections as your other medical care.

Because of this, we will only be using de-identified data when reporting and looking at vaccine information as an employer. The vaccination team has worked with privacy to ensure staff information will not be improperly shared or accessed in this process.

We will ask you to sign a release of information to allow employee health to access your vaccination record for documentation in the employee health record. Only the information you authorize to share will be shared.

Why did I get a MyChart invitation?

To make it easy to schedule, we are importing our employees into Epic and inviting those without a MyChart account to create one. This will allow quick access to available timeslots and set you up to conveniently access your health information.

Will my manager see my vaccine information?

Your manager will know when you are eligible for vaccination and may know if there needs to be a scheduling accommodation for the vaccine. However, unless you have provided explicit authorization, they will not have access to the vaccine visit/record.

What if I still have questions?

As always, if you have questions about your privacy at MultiCare, the Privacy & Civil Rights Office is happy to help. Email us at compliance@multicare.org for the quickest response.

